



Call for applications / Facilitator positions

Nunavik Community Empowerment Program (NCEP)

Context

In partnership and close collaboration with the Kativik Regional Government, Kangiqsualujjuaq and Kuujjuarapik NVs, Exeko and ESUMA have set up, in recent years, a new program dedicated to social development and community empowerment in Nunavik. Concretely, this program proposes the gathering of professionals involved locally in social and community development. The program relies on the co-creation of local consultation spaces within which, professionals and community members have access to personalized support, professional training and other thematic workshops. They strengthen their collective leadership, work together and act together, around a vision of change for their community.

Exeko and ESUMA coordinate the development and deployment of this program across Nunavik. The program is mainly deployed through intensive stays of 1 to 4 weeks with communities in Nunavik. Teams of 2 to 3 facilitators have the mandate to listen and analyze the needs and interests expressed by the communities, to mobilize local professionals in consultation spaces, facilitate thematic workshops and professional trainings, provide personalized support and value the development and implementation of local projects for and by the communities.

For more information on NCEP, have a look at the program's 2 pagers flyer:

[Flyer in English](#)

[Flyer in Inuktitut](#)

Over the coming year and in the coming months, teams of 2 to 3 facilitators will be trained and appointed by Exeko for stays of 2 to 3 months in order to hold and facilitate intensive and exploratory visits in several communities of Nunavik.

We are looking for candidates with the experience, interests and availability required to join as soon as possible the teams that will leave for Nunavik and participate in the program's community of practice.

The deployments planned under the program over the coming months will be carried out in full compliance with the health measures prescribed by health and government authorities.

Applications from Inuk or First Nations people will be given priority, as well as those from people with significant experience working with Inuit communities.

Exeko believes in and promotes diversity and equity in its team. We therefore strongly encourage candidates from groups of populations in search of equity and usually under-represented, including (but not limited to) Indigenous people (First Nations, Métis and Inuit), racialized, coming from groups

ethnocultural minorities, LGBTQ2SI + communities, etc. We encourage applicants to self-identify in their cover letter if they wish.

Roles and responsibilities

- Join a team of 2 to 3 people who will be deployed over 2 to 3 months in Nunavik up to three times a year.
- Locally in the communities during intensive stays, design and conduct daily workshops and professional training for participants.
- Coordinate the deployment of the program, including relations with partners and the community, logistics coordination, etc.
- Actively participate in partnership relations, mainly with local partners in the communities.
- Actively participate in the community of practice of the program gathering all the facilitators and contribute to the co-development of the practice, including in particular the design of tools, resources, content and workshops available to the program.
- Participate in the research and social development activities underlying the program, including the continuous evaluation of the impacts.
- Quickly acquire the main knowledge related to the program, including theoretical and experiential knowledge on the practice, the history of the program, the socio-political realities of Nunavik, etc.
- Make yourself available to undergo intensive paid training before traveling to Nunavik.

Required profile

We are looking for a person with interpersonal skills, a dynamic and proactive personality and the knowledge for this position. You must be available to participate in stays in Nunavik, and willing to join an evolving and creative environment. In short, we're offering a space in which to learn and grow and at the same time use your existing experience to advance the project.

We are looking for candidates who have all or part of the following profile:

- Be available to leave for several 2 to 3 months stays in Nunavik during the next year
- Be available and willing to make a minimum commitment for 1 year, and ideally for the next few years
- Skills and proven experience in facilitation, professional training, coordination, organizational development and community mobilization.
- Knowledge and experiences of the socio-political realities of Nunavik and decolonialized approach.
- Ability to design and create "on the spot" content, tools and resources with a formal rendering (ex: toolkit, TOC, organization chart, organizational strategy, road map, etc.)
- Fluency in oral and written French and English. If possible, Inuktitut would be a major asset.
- Other skills required: Dealing with ambiguity, demonstrate a great ability to learn in the field, demonstrate autonomy, proficient in problem solving, good at interpersonal communication, attentive to your direct collaborators, respect ethics and values.
- Ease of working in a team and in close proximity with one or two colleagues over a long period (min 2 months)

Recruitment and employment conditions

Start as soon as possible.

Applications will be assessed as they are sent.

Minimum commitment over 1 year, renewable for the next few years.

Contractual employment status including full-time commitments for several months and part-time between stays in Nunavik.

Remuneration according to the salary policy in force

Competitive conditions including and combining remuneration at hourly rate and daily rate, per diem and distance allowance.

Possibility of joining the group health insurance plan including telemedicine

Please send CV and cover letter in pdf format to rh@exeko.org as soon as possible.

Applications in other formats (video, email, etc.) are also welcome, at your convenience.

Only selected candidates will be contacted and interviewed. Interviews will take place as soon as possible and as applications come in.